

**SARATOGA SPRINGS CITY SCHOOL DISTRICT  
GOALS & STRATEGIC OBJECTIVES  
2009-2010**

**Adopted: October 13, 2009**

<b>Goal #1: Empower students to achieve local, national and global academic standards demonstrating proficiency at mastery level.</b>	
1.1	Provide K-12 opportunities and options for all students to reach their full academic and social potential
1.2	Ensure that all students have optimum learning environments that respond to individual needs of students at all academic levels
1.3	Create and implement literacy opportunities for all students in every discipline
1.4	Review assessment data, evaluate program offerings and align curriculum in a dynamic process involving all stakeholders
<b>Goal #2: Nurture a safe learning environment that is responsive to and stimulates academic, social and emotional development while inspiring personal initiative within our 21<sup>st</sup> Century learners.</b>	
2.1	Implement activities that promote safe learning environments
2.2	Research, design and promote access to 21 <sup>st</sup> Century learning environments for all students
<b>Goal #3: Ensure that the Saratoga Springs City School District recruits, hires, develops and retains a high quality staff committed to educational excellence in an ever-changing global society.</b>	
3.1	Redesign the Professional Development Plan
3.2	Provide sustained, systemic opportunities for professional development for all staff that is interconnected
3.3	Recruit and hire teachers that display qualities consistent with district goals and objectives
<b>Goal #4: Engage the community in partnerships that actively support Saratoga Springs City School District initiatives.</b>	
4.1	Further develop and enhance current partnership activities
4.2	Communicate and solicit input to gain community awareness and support for the district educational program
4.3	Strengthen connections to post secondary and regional workforce opportunities for students
4.4	Develop core beliefs for the school district, involving all stakeholders
<b>Goal #5: Oversee the district's resources in a proactive, responsible and efficient manner in the best interest of the students, staff and community.</b>	
5.1	Prioritize, allocate and manage the use of resources to support the instructional program initiatives
5.2	Provide optimal short and long term planning for management of facilities
5.3	Involvement and advocacy for initiatives to reduce expenditures